

Gold Coast Broadcasting LLC

Annual EEO Public File Report

YEAR 2025

This annual EEO public file report for Gold Coast Broadcasting LLC (“Gold Coast”) covers recruitment and hiring for the broadcast radio stations listed below during the period from August 1, 2024 through July 31, 2025:

Call Sign	Station ID	City of License
KCAQ (FM)	70563	Camarillo, CA
KFYV (FM)	07744	Ojai, CA
KUNX (AM)	70562	Santa Paula, CA
KVEN (AM)	25091	Port Hueneme, CA
KVTA (AM)	07746	Ventura, CA
KOCP (FM)	25092	Oxnard, CA – Point Four LLC

During this reporting period, Gold Coast Broadcasting LLC filled the one (1) full-time position:

Information on the interviewees and the recruitment sources utilized to fill these positions follows. A complete list of organizations and/or recruitment sources used by Gold Coast Broadcasting LLC for community outreach during the reporting period is contained in Appendix A to this report. A complete list of organizations or recruitment sources requesting notification of full-time job vacancies is contained in Appendix B. Information on the supplemental recruitment measures engaged in by Gold Coast Broadcasting LLC during the reporting period is contained in Appendix C.

Job Title: Account Executive
Number of Interviewees: 2
Recruitment Source of Hiree:

Recruitment Sources Utilized	Number of Interviewees Recruitment Source Referred
Gold Coast Broadcasting – In House Posting	0
Gold Coast Broadcasting – Internet Posting	0
Gold Coast Broadcasting – Internal Referral	1
Gold Coast Broadcasting – On Air Broadcasting	1

Appendix A

RECRUITMENT AND/OR COMMUNITY OUTREACH SOURCES UTILIZED

Name of Source: Gold Coast Broadcasting LLC ¹
Contact Person: Lisa Felix
Address: 2284 South Victoria Avenue, Suite 2G, Ventura, CA 93003
Telephone: (805) 289-1400
E-mail: lisa.felix@pointbroadcastingllc.com
How was notification given to this source? N/A – In House

¹ Gold Coast Broadcasting LLC as a recruitment source includes station on-air ads for job applicants, station Internet or website ads, in-house postings, employee internal hires or promotions, employee referrals, and walk-ins or call-ins to the stations.

ORGANIZATIONS REQUESTING NOTIFICATION

No Organizations have contacted Gold Coast requesting notification of job openings.

SUPPLEMENTAL RECRUITMENT ACTIVITIES

Activity: Gold Coast Broadcasting LLC Open House

Date: July 30, 2025

Participating Employees: Bob Allen

Host / Sponsor of Activity: Gold Coast Broadcasting LLC

Brief Description of Activity and Station Participation:

Gold Coast Broadcasting LLC held an Open House at 10 am to anyone who was interested in radio and would like to seek an opportunity within our organization. The following positions were offered: office positions, on air talent positions, board operator positions, and promotion positions.

Activity: Gold Coast Broadcasting LLC Open House

Date: May 28, 2025

Participating Employees: Bob Allen

Host / Sponsor of Activity: Gold Coast Broadcasting LLC

Brief Description of Activity and Station Participation:

Gold Coast Broadcasting LLC held an Open House at 10 am to anyone who was interested in radio and would like to seek an opportunity within our organization. The following positions were offered: office positions, on air talent positions, board operator positions, and promotion positions.

Activity: Rio Mesa’s Annual Wellness Center Fair

Date: May 01, 2025

Participating Employees: Jeff Lyons, Brian Davis

Host / Sponsor of Activity: Oxnard Union High School

Brief Description of Activity and Station Participation:

This annual event is dedicated to promoting health, wellness, and community resources for our students. We are inviting local organizations to participate by hosting either an informational booth to share resources or an active booth with engaging activities. This is a great opportunity to connect with students, provide valuable information, and promote well-being in our community.

Activity: Channel Islands Job Fair

Date: April 09, 2025

Participating Employees: Jeff Lyons, Brian Davis

Host / Sponsor of Activity: UC Channel Islands

Brief Description of Activity and Station Participation:

Gold Coast Broadcasting LLC participated in the job fair sharing information about our radio stations and what type of positions are held in different departments.

Activity: Gold Coast Broadcasting LLC Open House

Date: March 26, 2025

Participating Employees: Bob Allen

Host / Sponsor of Activity: Gold Coast Broadcasting LLC

Brief Description of Activity and Station Participation:

Gold Coast Broadcasting LLC held an Open House at 10 am to anyone who was interested in radio and would like to seek an opportunity within our organization. The following positions were offered: office positions, on air talent positions, board operator positions, and promotion positions.

Activity: Latino Business Expo

Date: March 22, 2025

Participating Employees: Kelly-marie Jones

Host / Sponsor of Activity: Latino Business Organization

Brief Description of Activity and Station Participation:

Gold Coast Broadcasting LLC participated in the Latino Business Expo as an opportunity to share information about the radio industry and provide details about our internal employment opportunities.

Activity: 40th Annual Oxnard High Student Career Expo

Date: March 14, 2025

Participating Employees: Brian Davis and Jeff Lyons

Host / Sponsor of Activity: Oxnard High School

Brief Description of Activity and Station Participation:

Gold Coast Broadcasting LLC participated by reaching out to over 1000 students sharing information about the industry and the paths that lead to employment.

Activity: Latino Business Expo

Date: October 24, 2024

Participating Employees: Lisa Felix

Host / Sponsor of Activity: Latino Business Organization

Brief Description of Activity and Station Participation:

Gold Coast Broadcasting LLC participated in the Latino Business Expo as an opportunity to share information about the radio industry and provide details about our internal employment opportunities.

Activity: Pacific View Mall 2024 Hiring Event

Date: September 18, 2024

Participating Employees: Kelly-marie Jones

Host / Sponsor of Activity: Workforce Development Board of Ventura County Job Fair

Brief Description of Activity and Station Participation:

Gold Coast Broadcasting LLC attended a job fair that gives the company the opportunity to share details about open positions and internal processes to get hired in radio. Our stations were represented at this job fair hiring event with information about our radio group. We had a table with employment applications and job description of our open sales positions with the opportunity to interview with our Local Sales Manager.